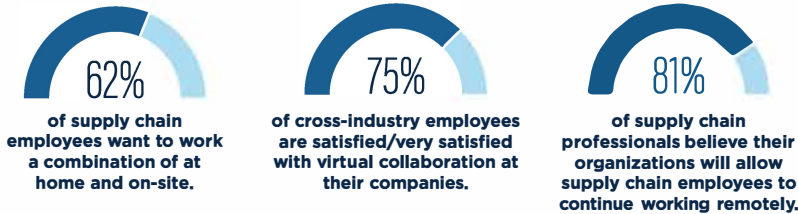


CREATE COMMUNITY TO ADDRESS REMOTE WORK CHALLENGES

The necessary shift to remote work during the COVID-19 pandemic has shown that many supply chain employees do not need to be in the office full-time.

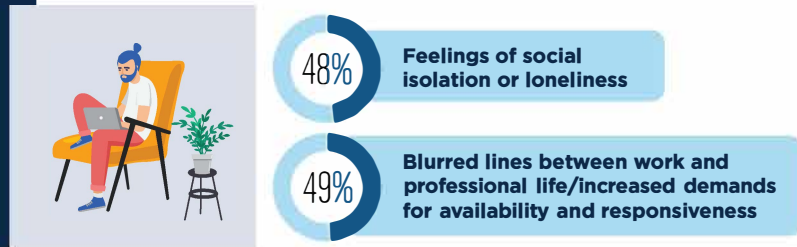
At the beginning of the pandemic, 99 percent of supply chain organizations allowed employees in suitable roles to work remotely.

As organizations settle into the new normal:



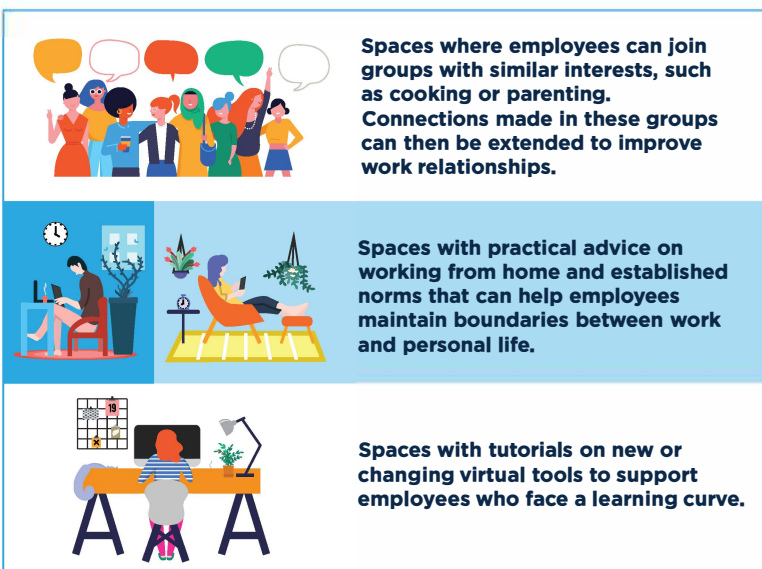
Acknowledge Challenges

Remote work is not without its challenges. Two of the top challenges to working remotely for supply chain professionals are:



Create Community

To address employee isolation and maintain a sense of community, organizations have created virtual spaces for groups and other relevant information:



- ★ To ensure long-term success for remote work, organizations should create a roadmap of goals for virtual collaboration. Leaders should also be honest about their challenges and mistakes to create a culture in which employees feel free to ask questions and take risks. ★